

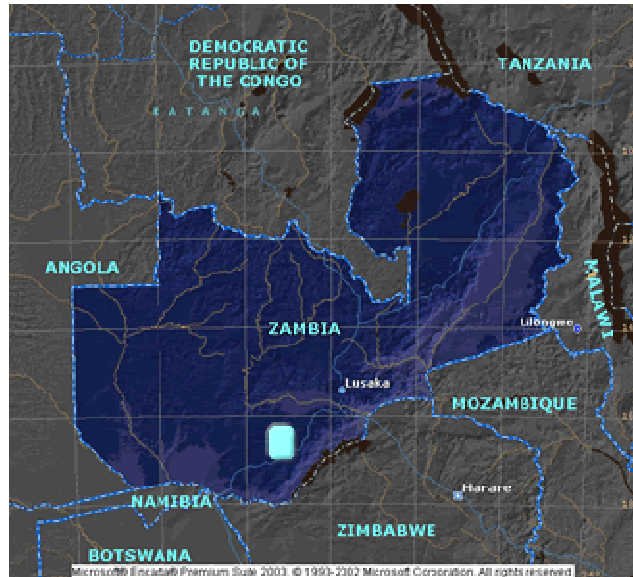


Elimination of Child Labour in Tobacco-Growing in Zambia

Description of the Program

Program background

- ◆ A study conducted by the IPEC in 2000 estimated that there were 83'000 children involved in commercial agricultural activities.
- ◆ Main causes of child labour in tobacco-farming in Zambia:
 - Food insecurity due to poverty
 - Few primary schooling facilities
 - Most households cannot meet schooling requirements
 - Absence of awareness on the hazards of child labour
 - No recreation facilities, children work to keep busy
- ◆ The Zambian government has ratified ILO Conventions 138 (Minimum Working Age) and 182 (Worst Forms of Child Labour).



Highlighted regions where the program will be implemented

Program objectives

Awareness-raising on the consequences of child labour

Already established community structures (Parents-teachers associations, primary health care teams, traditional leaders and the Ministry of Labour) will be reinforced so that they can contribute effectively to the understanding and dissemination of information on child labour, and support parents in protecting their children from child labour. Child labour committees will be formed at the community level, they will be trained in the understanding and interpretation of child labour protective legislation and prevention approaches.

EXPECTED OUTPUT: 4 committees and 2 drama groups established, 12 radio programmes transmitted, t-shirts and posters distributed to 1'000 persons; 20'000 persons reached through sensitisation meetings

Educate families on health care and family planning options

- ◆ Training of medical personnel in identification and management of exposure to the agriculture related hazards
- ◆ Training of community based counsellors by professional psychologists for emotional support of post-exposure trauma (loss of a limb or vision or scarring). The counsellors will also work with individuals on HIV or advising on issues regarding family planning
- ◆ Peer educators will lead peer groups sessions that enable participants to explore a range of issues that affect their sexual health and issues relating to child labour. Occasional

sessions will bring peer groups together and the training process culminates in communities working together to set their own agendas for change

- ◆ Traditional healers and headmen will be trained on how to manage health hazards and establishing a referral system with the health care providers
- ◆ Information materials pertaining to the issues covered by health care providers, peer educators, traditional healers and the headmen will be produced.

EXPECTED OUTPUT: 9 medical personnel trained, 30 community based counsellors trained, 5'400 persons reached, 72 peer educators trained, 25'920 peer education sessions held, 25 traditional healers and headmen trained

Provide free preschool services for all children between 4 and 9 years of age

The 4 existing preschools will be furnished with kits (comprising art, recreational and teaching materials) and 4 new preschools will be implemented within community infrastructures. The Ministry of Education will be providing 8 qualified teachers to the 4 new schools to ensure the running and sustainability of the schools beyond the project period.

EXPECTED OUTPUT: 360 children enrolled, 4 preschools constructed and 8 preschool teachers recruited

Set up motivation initiatives which encourage children to attend school

In order to increase the primary education completion rate by 50% in the two schools in the project areas:

- ◆ Teachers training and learning materials will be made available
- ◆ More teachers will be recruited to lessen the work load on those currently employed
- ◆ Classrooms and teachers' accommodations will be rehabilitated
- ◆ Repairing the school's water systems and sinking new boreholes
- ◆ 250 scholarships will be provided to pupils from poor households (for boarding fees, etc.)

EXPECTED OUTPUT: teaching and learning materials purchased, sports and recreation facilities setup at schools, water systems repaired, renovation of school infrastructure

Support households with alternative income-generating activities

- ◆ A revolving fund will be established with a collective responsibility group for credit management (used for trading, food processing, livestock rearing)
- ◆ Small scale production will be supported, via teaching new farming methods which require less labour, as well as improved irrigation systems. Treadle pumps are also included in this scheme
- ◆ In addition to revolving funds for livestock rearing, 16 community livestock workers will be trained by veterinaries for monitoring and controlling livestock diseases. These workers will train community members in animal breeding and management
- ◆ Food and crop production cooperative will be created, and seed packs will be purchased and distributed. All excess grain produced will be sold to purchase more seeds and they will ensure loan repayments

EXPECTED OUTPUT: 3'610 households reached through the 4 income-generating activities

Increase enrolment in vocational training institutions

Adult literacy classes will be made available for those who have not had the opportunity to go to school.

Children below 16 years of age (by Zambian law, at 16 all persons become adults) will be reintegrated into formal education.

The rest will receive skills training. In each of the two districts there are existing vocational training institutes which will be rehabilitated and dormitories will be added for students who reside far away. Teaching and learning materials will be purchased, and 50 scholarships will be provided to these students per academic year.

EXPECTED OUTPUT: a 3-classroom block built, 150 scholarships offered to youths, tools and textbooks purchased, residential facilities for 30 students, 10 adult literacy facilitators trained, 300 individuals-16 years and older-to participate in adult literacy classes

Project structure

HODI is the partner organisation responsible at the field level for the direct implementation of the project. It is a well-established Zambian NGO specialised in improving and protecting livelihoods for rural people through capacity-building and community-driven developmental activities.

The project will be overseen by a steering committee that has been set up and will be registered officially in Zambia. It is composed of representatives of:

- ◆ Tobacco industry (BAT, Zambia Leaf, Alliance One)
- ◆ Trade union (National Union of Plantation and Agricultural Workers of Zambia)
- ◆ ILO/IPEC
- ◆ Tobacco growers (Tobacco Association of Zambia)
- ◆ Ministries of Education, Labour and Agriculture

A programme coordinator and a community mobilisation officer from HODI will be dedicated to the project. The program will be implemented in two areas: Mbala and Tara (Choma district).

Budget

The overall program budget is USD 616'603 spread over three years. The breakdown is as follows:

Community capacity building	16%
Direct support to parents and children	22%
Grants facility for income-generating activities	16%
School construction and rehabilitation	12%
Monitoring	3%
Administrative costs	24%
Management fees	7%
	100%

The program has started in October 2005 and will end in September 2008.

Further information on the program

Program updates will be posted here: <http://www.eclt.org/activities/projects/zambia.html>